



Eastside Automotive, LLC
 4690 South Shore Drive
 Rhinelander, WI 54501

Employment Application

Last name:		First name:		M.I.
Address:				
City:			State:	Zip:
Phone:		Email:		
Date of Birth:		Driver's license number		
Do you have reliable transportation to work?			Yes	No
Do you have a valid driver's license?			Yes	No
Are you over the age of 18?			Yes	No
Do you have legal authorization to work in this country?			Yes	No
Are you a veteran?			Yes	No

Military Service Duty/Specialized training:

Skills and Education

Education:	Name/Address/Phone	Course of Study	Years Attended	Degree/Diploma
High School				
Undergraduate College				
Graduate Professional				
Other				

Favorite and least favorite high school courses?

Favorite and least favorite college courses?

List all skills you have relevant to the position being applied for:

List 3 personal strengths:			
List 3 personal weaknesses:			

Previous Employment

Company _____ Address _____

City _____ State _____ Zip _____ Phone _____

Position: _____ Starting date: _____ Ending date: _____

Starting pay: _____ Ending pay: _____ Reason(s) for leaving: _____

Supervisor(s): _____
Duties and Responsibilities: _____

Enjoyed most about job: _____

Enjoyed least about job: _____

Company: _____ Address: _____

City: _____ State: _____ Zip: _____ Phone _____

Position: _____ Starting date: _____ Ending date: _____

Starting pay: _____ Ending pay: _____ Reason(s) for leaving: _____

Supervisor(s): _____
Duties and Responsibilities: _____

Enjoyed most about job: _____

Enjoyed least about job: _____

Company: _____ Address: _____

City: _____ State: _____ Zip: _____ Phone: _____

Position: _____ Starting date: _____ Ending date: _____

Starting pay: _____ Ending pay: _____ Reason(s) for leaving: _____

Supervisor(s): _____
Duties and Responsibilities: _____

Enjoyed most about job: _____

Enjoyed least about job: _____

May we contact your previous supervisors?	Yes	No
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Work Development Questions

How would you define a productive day of work? _____

Do you prefer to work independently or with a team? Please explain:

What types of people do you find it difficult to work with? _____

What do you view as an acceptable number of call-ins for an employee per year? _____

If you were to design your ideal job, what would it consist of? (type of work, hours, supervised/unsupervised, etc.) _____

If you have changed jobs twice or more within the last two years, can you explain why? _____

How do you respond to constructive criticism? _____

If hired, what value would you add to this company?

Questions or concerns: _____

References and Agreement

Please list 3 people not related to you who have knowledge of your work performance within the last 5 years.

Name:	Phone:	Relationship:
Name:	Phone:	Relationship:
Name:	Phone:	Relationship:

It is the policy of Oak Leaf Auto Salvage to maintain a safe, healthy and productive work environment for its employees and to provide a superior quality of service to all of our customers. Because of this policy any applicant may be required to undergo pre-employment drug screening as well as consent to random drug testing during employment. Refusal to comply with a request for drug testing shall be grounds for immediate termination. My signature indicates that I have read, understand and agree to the above statement regarding drug testing:

Signature: _____ Date: _____

Information to the applicant: As part of our procedure for processing your employment application, your personal and employment references may be checked. If you have misrepresented or omitted any facts on this application, and are subsequently hired, you may be discharged from your job.

You may be required to: supply your birth certificate or other proof of authorization to work in the US.

I understand and agree to the information stated above.

Signature: _____

Date: _____